

Environmental Sustainability Report 2016/17

1 Introduction

The annual Harrow College environmental sustainability report enables us to plan for strategically for contingencies such as climate change. 2014-2016 were the hottest years on record and 2017 may well be even hotter; global temperatures and subsequent extreme weather events will continue to rise. The college needs to adapt, in accordance with environmental, political and legislative changes to ensure its' future resilience. 2016/17 was the last year of Harrow College being an independent organization – the merger with Uxbridge College was completed on 1st August 2017 to form a new conglomerate. Uxbridge College has good environmental credentials, having also achieved ISO14001 accreditation and winning the newcomers section of the Green Gown Awards in 2014 so we anticipate that Harrow College's high environmental standards will be supported and continue in future.

2 Achievements

The new Health & Social Care building at Harrow Weald is built to comply with the BREEAM Excellent standard and will be ready for use after half term in October 2017. Its' features include; double glazing, solar panels, LED lighting with movement and solar controls, energy efficient gas powered air conditioning units, mechanical ventilation and excellent insulation. It will be linked to the college BMS system for heating control. Also energy efficient hand dryers have been installed in all toilets. The energy-efficient features and additional solar panels of our three new buildings will help in our efforts to reduce our Carbon Footprint. A record revenue total of £49,458 from room hire was achieved this year, helped by lettings in the new Enterprise Centre from January 2016.

The College has continued to make progress in promoting environmental awareness and reducing our environmental impact this year and we were re-accredited for the ISO4001 standard. This required us to conduct environmental risk assessments for all our environmental impacts, setting targets and objectives and monitoring and recording progress throughout the year. We also re-qualified for the Carbon Standard with a 7.1% absolute reduction in our carbon footprint in 2015/6 and achieved the excellent mark of 88% for our overall carbon management strategy. This included achieving 100% in the sections for: Responsibility, Accounting, Customer Engagement, Products and Services and Investment.

3 Staff Engagement and Communication

The annual staff survey gives us a measure of staff awareness of and participation in our environmental objectives. The same questions were asked in previous years so that the replies can be compared - they cause staff to consider environmental issues in the college and increase awareness of actions they can take to reduce our environmental impact. We are pleased that the responses demonstrate a high level of environmental awareness and participation amongst staff. The results are a marginal improvement on last year with 3 fewer people completing the questionnaire; 100% staff supporting our strategic objective of being a leading sustainable college (up from 99% last year); 97.6% staff are aware of the energy saving plan (which is a slight reduction from 98.2% last year) and 88.7% staff now understand the waste management arrangements, which is a very slight improvement on 88.2% last year. This illustrates the need to continually train people about waste separation and energy saving which is an ongoing campaign. We aim to convert more of the "mostly" into "completely".

Staff Survey Questions and Results 2016

10. How have you contributed to the strategic objective of being a leading sustainable college:-						
Answer Options	Agree completely	Agree mostly	Disagree mostly	Disagree completely	NA	Response Count
I support the college “switch off” campaign (switch off lights and electrical appliances when not needed)	104 (84%)	20 (16%)	0	0	0	124
I use college bins to separate food waste from all other recyclable waste	85 (69%)	31 (25%)	4	0	4	124
I try and reduce paper usage	89 (72%)	34 (27%)	1	0	0	124
I recycle stationary items	86 (69%)	28 (23%)	4	2	4	124
I embed sustainability in the curriculum		32 (26%)	31 (25%)	4	56 (45%)	124
Answered question						124

12. I am aware of the College’s “Energy Saving / Carbon Reduction Plan ”.		
Answer Options	Response Percent	Response Count
Agree completely	53.2%	66
Agree mostly	44.4%	55
Disagree mostly	1.6%	2
Disagree completely	0.8%	1
N/A	0.0%	0
Answered question		124

13. I understand the waste management arrangements now operating in the college.		
Answer Options	Response Percent	Response Count
Agree completely	37.1%	46
Agree mostly	51.6%	64
Disagree mostly	7.3%	9
Disagree completely	1.6%	2
N/A	2.4%	3
Answered question		124

In 2017 a paragraph requiring all new employees to support our efforts to reduce energy usage and support our environmental strategy was added to every new contract in line with ISO14001 recommendations. Also all new staff receive an environmental awareness presentation during staff induction training.

At the end of each half term and term, staff are reminded via all-staff emails, to switch off their appliances and empty fridges, etc. Following on from the “Switch it off” campaign – a new “Let’s be Green in 2016!” was launched and staff and students were encouraged to participate through the media of blogs and emails, meetings and posters.

The Departmental Health, Safety and Environmental Groups met each term and the Estates Coordinator attended to promote sustainability activities and discuss any aspects causing concern within each curriculum area. In future the Environment Coordinator will prepare a topic for discussion and send out information for each working group meeting in order to engage staff with issues and obtain feedback.

Our environmental policy statement is reviewed annually and shown on the Harrow College website. We take the necessary steps to ensure continual improvement in every area where we have an environmental impact, with the involvement of the whole College.

The Sustainability section on the staff intranet is accessible from the home page and is up-dated with news and copies of sustainability related reports and documents. The College website has a sustainability page: <http://www.harrow.ac.uk/about-us/sustainability.html>, which is regularly up-dated. This also helps to promote Harrow College as a leading sustainable college, with evidence to support this claim.

4 Electricity

Electricity usage marginally increased for Harrow on the Hill this year by 0.1% , however usage at Harrow Weald increased by 4.5% and the overnight usage at this site is higher than it should be, which indicates that some electrical items such as air conditioning/heating units may be left on overnight. Part of this increase could also be due to the work of constructing the new building. We are investigating this anomaly and intend to remedy it as soon as possible. Unit 5 had a very large 36 % increase this year which may be partially due to increased numbers of students using this sites and the type of courses studied there. As Unit 5 has gas heating, there is no obvious reason for the increase being so large while unit 1 had a marginal 1.4% increase. The overall increase of 2% in electricity usage is concerning because electricity production causes almost twice as many carbon emissions as gas and is considerably more expensive. The issue of increasing electricity usage will be brought up in the Health, Safety & Environment Working Groups as a matter of concern.

Site	Electricity used 2015/16	Electricity used 2016/17	Difference	Percentage
Harrow Weald	570,512 kWh	596,266kWh	+25,754kWh	+4.5%
Harrow-on-the Hill	717,140 kWh	718,179kWh	+1,039kWh	+0.1%
Whitefriars – Unit 1	37,762kWh	38,286kWh	+524kWh	+1.4%
Whitefriars – Unit 5	20,795kWh	28,340kWh	+7,545kWh	+36%
Total solar energy generated	99,435kWh	93,423kWh	-6,012kWh	-6%
Total	1,445,644kWh	1,474,494kWh	+28,850kWh	+2%

There was a reduction of 6% in solar energy generated this academic year, compared with last year’s highest total. Annual fluctuations in the number of sunny days are inevitable, and with the unit price of 11.05p per

kWh, we have saved £ 10,323 in electricity costs this year. As the new Health & Social Care building also has some solar panels, we hope that our solar electricity generation will increase next year.

2014-5:	64,600 kWh generated	= 4.41% of total annual kWh consumption
2015-6:	99,435 kWh generated	= 6.89% of total annual kWh consumption
2016-7:	93,423kWh generated	= 6.34% of total annual kWh consumption

5 Gas

Gas consumption overall has increased over the academic year by % for all sites.

Site	Gas used 2015/6	Gas used 2016/7	Difference	Percentage
Harrow Weald	1,183,341 kWh	848,702kWh	-334,639kWh	-28%
Harrow-on-the Hill	778,109 kWh	834,719kWh	+56,610kWh	+7%
Whitefriars – Unit 5	35,747 kWh	31,049kWh	-4,698kWh	-13%
Total	1,997,197 kWh	1,714,470kWh	-282,727kWh	-14%

The overall 14% reduction in gas usage is good news, but is mainly due to the Austen building being decommissioned and the new small, Spring House building being heated electrically. We expect the gas consumption at Harrow Weald to increase next year due to the new Health & Social Care Building being gas heated. However this will be cheaper to run than the electrically heated buildings, though unfortunately the reduction in gas usage for heating does not compensate for the increased emissions and cost of the extra electricity used to heat our buildings this year. The increase in gas usage at Harrow on the Hill site is concerning and will be monitored this year, as there is no obvious reason for this.

6 Water

Water usage is recorded and monitored for irregularities which would indicate leaks and we have an agreement with ADSM to monitor and check our invoices. From April we were billed separately for clean water supplied and waste water removed - which is an estimated amount. The total amount of water used on our two main sites during 2015/16 was 8,307cubic metres, and for 2016/17 it was 7,683 cubic metres, we are pleased that this has reduced quite significantly from last year's record amount of water usage. We intend to re-tender our water supply this year, together with Uxbridge College, to achieve a reduced price due to a larger volume of consumption with both colleges and in order to have a supplier who provides clear usage and waste water details so that we can monitor our consumption more effectively.

7 Refurbishment

Apart from on-going maintenance work, there has been no refurbishment programme this year, as we concentrated on the construction of the new Health & Social Care building. This has been built to BREEAM Excellent standard and is heated and cooled by gas installations, so it is expected to add little (possibly 5%) to our current energy usage at Harrow Weald site. This will be closely monitored.

8 Carbon Footprint

The Carbon Footprint for the calendar year 2017 will be presented to Governors in February 2018. The 2016 carbon footprint for the college was 939 tonnes CO₂ which was a 0.2% (a reduction of 2 tonnes CO₂) reduction from 2015. We were reaccredited for the Carbon Standard for the fourth time running (8 years) with a certified carbon reduction of 7.1% during the period 2015/16 compared with 2013/14 and we achieved the excellent score of 88% for our carbon management assessment. We are in accordance with

Government policy of reducing carbon emissions, which has resulted in the carbon intensity of UK grid electricity falling by 28% in the last three years and a record amount of our electricity being produced by renewable resources this year.

The car parking spaces at Harrow Weald have been significantly reduced this year due to the construction of the new building and the sale of Austen. This will encourage more staff to travel by public transport, walk or cycle or car share, thus reducing our carbon footprint slightly.

A 5 year Carbon Management Plan has been produced with 2016 as a baseline which specifies over twenty projects which could result in a 20% reduction in energy usage over five years, if fully implemented. This plan will be used as a consultative document until strategic plans following merger have been finalized.

9 Paper Usage and Printing

The College has an on-going objective to reduce our paper usage. The spending on paper was £19,105 in 2014-15; £15,602 in 2015-16 and £18,593 in 2016/17 so we are disappointed that we have increased spending and paper usage this year. There are plans to further reduce the number of printers in the college which should help to further reduce overall printing

All the paper purchased is PEFC certified from sustainable resources, 100% recyclable, chlorine free with recyclable packaging. We are reducing paper usage by various means:

- Recycling waste paper is encouraged, eg for scrap pads, rather than using new ones
- Increased use of e-mail and texting for communication, to staff and students which also reduces postage costs
- Increased use of the 'Virtual Learning Environment' by Tutors
- Where possible, all printers have the default setting to print double-sided and colour printing is discouraged
- Printing/circulation of papers for many meetings has stopped, as has bringing spare copies. If required, individuals print their own copies and documents are displayed on screen at meetings. This happens at Curriculum Management Group, Health and Safety Committee and College Management Team meetings and will be encouraged at more meetings
- Students are encouraged to submit their work electronically via Moodle or e-portfolio

10 Waste

The College collects all waste via a three bin system, which separates hazardous, general waste and recyclable waste. Staff, including the cleaning team, and students are encouraged to recycle as much waste as possible, clear labeling on bins is provided, most of which are divided into 2 sections, one for recyclable waste, the other for general waste, including food.

In July 2016 a new waste contractor - Suez, was appointed and unfortunately they do not have a MERF facility so the college has to be even more careful about our waste separation procedures. We have been disappointed that Suez have been unable to provide us with the figures for our total waste produced and % recycled every month, so we intend to re-tender our waste contract this year in order to obtain this essential information. The unavailability of the figures for this year is regrettable and will be noted in our ISO14001 Non-Conformance Log. The only recyclable items now are paper, cardboard, tins and plastic bottles, therefore the waste bin signage across all sites has been updated to comply with these requirements. A campaign has been run to re-educate staff and students on what can be recycled in order to reduce the amount of waste which is incinerated. We are also concerned that our total waste increased in 2015/16 by

5,176kg even though we had fewer students and staff, this also points to the need to educate staff to re-use more and waste less. We intend to reduce our total waste and increase our recycling rate with the cooperation of staff and students.

In 2014/15, 83% of our total waste (excluding hazardous waste) was recycled and 17% was incinerated to produce energy, which was a great improvement on the previous year. In 2015/16 the percentage recycled fell to 65.5% mainly due to stricter waste contamination criteria imposed nationally and by the waste collection company for accepting waste for recycling. In response to this we have run a campaign to improve recycling rates and inform staff about what waste goes in which bin.

Waste Comparison Table

Year	2014/15			2015/16			2016/17		
Site	Harrow on the Hill	Harrow Weald	Total for College	Harrow on the Hill	Harrow Weald	Total for College	Harrow on the Hill	Harrow Weald	Total for College
Recycled Waste	21,926kg	24,304kg	46,230kg	19,828kg	20,162kg	39,990kg			
Energy Recovery	3,886kg	5,115	9,001kg	10,504kg	9,913kg	20,417kg			
Total Waste Produced	25,812kg	29,419kg	55,231kg	30,332kg	30,075kg	60,407kg			
% Recycled	85%	83%	84%	65%	66%	65.5%			

It is interesting to note that our Harrow Weald site produces slightly more waste than Harrow on the Hill even though there are fewer people on site, this is probably due to the nature of the courses held at this site.

11 Display Energy Certificates

The Green Consultancy produce Display Energy Certificates based on the energy usage data we supply. The Certificates are displayed in each large building, as a legal requirement to demonstrate its' energy efficiency.

Building	Campus	Performance Rating Sept 2016	Performance Rating Sept 2017	Energy Performance Operational Rating Scale
Armstrong	Harrow on the Hill	C 56	C59	A 0-25
Brunel	Harrow on the Hill	C 53	C57	B 26-50
Enterprise Centre	Harrow on the Hill	C 57	C59	C 51-75
Design, Art and Ceramics	Harrow Weald	C 75	D84	D 76-100 (100 = typical)
Gaskell	Harrow Weald	C 75	D84	E 101-125

Learning Resource Centre	Harrow Weald	D 80	D84	F 126-150
Newton	Harrow Weald	D 79	D80	
Spring House*	Harrow Weald	D 76	D76	

Please note: The White House, Bronte, Fleming, Whitefriars and Ramsey buildings are too small to require DEC's.

*Spring House has a 10year DEC, due to its' small size, so its' score has remained the same.

It is disappointing to see that the rating for every building has increased, which corresponds to an increase in electricity usage this year, compared with last (except Spring House which will keep the same rating for the next 10 years, due to its' small size). However most increases were marginal, except those of the DAC and Gaskell buildings at Harrow Weald. The DAC has two large electrical kilns which may have been used more this year and they could possibly be the cause of the increase. The DEC ratings reflect an increase in electricity usage on both campuses partially due to the new buildings which are electrically heated and cooled and the increased air conditioning in the labs. It has also been noted that night-time electricity usage, particularly at Harrow Weald is higher than it should be, and this is being investigated. However the accuracy of the ratings for the individual buildings, particularly the Enterprise Centre and Gaskell is doubtful as ratings are allocated according to a formula based entirely on the floorspace, rather than an accurate measurement of individual energy use. We would like to install software to read our sub-meters in the new buildings in future so that we can accurately assess their performance and discover how it can be improved for maximum efficiency. The need for further staff training on energy management is also indicated.

12 Air Conditioning

Our AC contractor undertakes F-Gas Regulation systems testing on our behalf to ensure compliance with the legislation on substances that deplete the ozone layer. The report for 2016/17 shows that there is no evidence of F-Gas leakage during the year. This is good news as air conditioning gases are considerably more environmentally detrimental than CO₂.

New energy efficient, air conditioning units have been fitted in the laboratories and throughout the Enterprise and Sprint House buildings. These new units are controllable locally and are likely to be partly responsible for the increased electricity consumption this year. We have asked our AC contractor to look into this and provide recommendations for energy saving.

13 Biodiversity

As the sixth great extinction is currently happening and the wildlife population worldwide has dropped by 50% in the last 40 years, any efforts to increase biodiversity are extremely important. The wild flower meadow and the pond at Harrow Weald have continued to be maintained and improved by the LLD students this year. Ducks, grass-snakes, and numerous dragon flies have been seen on the pond, plus frogs and toads have used it for spawning in the spring.

The swift boxes installed on Armstrong building, on the advice of the RSPB do not seem to have been occupied by swifts this year, though some did provide homes for other birds and bumblebees and some of our other boxes have been used. Swifts are in decline and have very few nesting sites so we do hope that they will detect and use our swift boxes next year. The bird feeder at Harrow Weald has been set up near Spring House and is kept supplied with bird feed by our LLD students. Chickens are now kept in the centre of Spring House which entertain the LLD students with their antics during the day and the central courtyard

area has been planted with perennials by the students which brighten up and greatly enhance the area. Seeds are being harvested for further planting next year.

The wildflower meadow is only mown once a year, usually in late October to ensure that any wildflower seeds have set before mowing and to cause minimal disruption to insects and small animals. The grounds management plan produced by the environmental consultants for both sites has been implemented.

The South sports field is no longer being maintained as a sports pitch, it has been left fallow and we hope that it will provide another wildflower meadow site for the college, in due course (wildflower meadows can take many years to establish, particularly on ground that has been enriched with nitrogen, as is the case with the sports fields).

14 Curriculum and Student Involvement

Colourful and informative monthly environmental blogs were composed and displayed on the College intranet student and staff systems to raise awareness and encourage participation with all kinds of environmental issues.

The annual Environmental Awareness Week had increased student participation and was well attended this year. This occurred in March 2017 and followed on from the Environmental Awareness stall at the Freshers' Fair. Both these events featured the popular Smoothie Bike in the Harrow Weald refectory – choose your fruit, and pedal like mad to make your own smoothie! The Student Union organized a travel survey to see what kind of transport was used by the people who attended the fair and Science students ran a stall about solar power. ESOL students produced posters about sustainability which were used to decorate the area. Local beekeepers, our Waste Contractor, Anglia Water and the Rubbish Diet also manned stalls. An electric car was on display at our Weald site which attracted interest from students and staff. A local Green Party council member enjoyed his visit and took part in a quiz and a Padlet wall recorded ideas about how to be more sustainable.

The annual Green Travel Day was held in October 2016 with a visit from the London Cycling Campaign (working with Westrans) to promote cycling, they also gave free maintenance checks for bikes brought to College on the day, plus advice on safer cycling and had new bikes for students to try out round the campus. Over 100 were made. All the cycling activities were popular and well attended.

We continue to offer Environmental Science at AS and A Level and an Environmental Studies course. IT students from Harrow College have been visited by a digital expert to learn about current trends impacting the IT industry. The focus of the session was energy-efficient, Cloud technology, delivered by Head of Public Sector for Amazon Web Services. Amazon have forged a number of close ties with Harrow College, due to the specialist Digital and Creative Career College which the college launched in 2015. This specialist career path combines curriculum studies with employability skills.

Harrow College has benefited from a number of high profile industry visits throughout the year including representatives from Sony, Sky and IBM. These employer relationships are set to develop even further for the start of the new academic year in September with students having the opportunity to gain further career insight via initiatives such as employer talks, off-site visits and professional mentoring.

Harrow College students are provided with links to and work experience with local and international employers and businesses. Students also have the opportunity to take part in the Raw Talent Academy scheme designed to produce young entrepreneurs of the future.

15 Community

We have a positive impact on, and participate in local community life, primarily by providing educational opportunities and by being a major local employer. We are proud that Harrow College has secured the highest overall achievement in North West London this year and was third highest of all London colleges for achievement.

Students have been involved in numerous community fundraising events for various charities, both local and national. The 'Bits'n'Bobs' stall at Harrow Weald was open once a week for most of the year, selling items made by LLDD students. During 2016/7 charities which recycle items were supported and promoted and the following items were collected and distributed:

Autumn Term:

Old pairs of glasses: 56 pairs to Vision Aid
Foreign coins: 1 coffee jar full to the Children's Society
Plastic milk bottle tops: 4.5 kg to the Air Ambulance charity
Old coats: 80 donated to 'Wrap Up London' initiative (organised by the Level 1 Functional Skills students)

Spring Term:

Old electricals (WEEE): 165 kg sent to a specialist recycling plant via West London Waste
Plastic milk bottle tops: 4.7 kg to the Air Ambulance charity
Used postage stamps: 41g to the Multiple Sclerosis Society
Old clothes: 7 sacks donated to Norwood Charity (organised for LLDD students)

Summer Term:

Old books: About 8 boxes of books were collected for Read International in Tanzania, where we have an established learning connection
Plastic milk bottle tops: 4.357kg to the Air Ambulance charity
Used postage stamps: 31g to the Multiple Sclerosis Society

Harrow College are currently managing Arc House, the new community café in the Metropolitan Open Land next to Harrow on the Hill campus and are providing healthy options and Fair Trade food and drinks at this venue, providing employment and a place for local community events and meetings to take place.

We have set up a series of free, independent career clinics aimed at giving students and their parents' key careers information, advice and guidance and also offer a number of free courses across different subjects to develop skills to help unemployed 19+ people get back into employment.

The new, state of the art facility for Health and Social Care training will be open in October 2017. This is a growing area for employment locally and nationally, with new emerging specialist areas such as dementia care and autism care. It will be a regional hub for health care training, providing training for students at levels 1, 2, 3, 4 together with specialist professional/CPD opportunities for employers. The building will have classrooms and IT suites and specialist rooms including a domestic care, orthopedic care suite, an exercise suite, triage room and a nutrition laboratory.

16 Sustainable Procurement and Services

Our Purchasing Policy requires all electrical goods purchased to be energy efficient. We have produced environmental assessments for existing and new contractors and suppliers in order to check their environmental credentials. We have checked the environmental policies and procedures of all our largest suppliers in compliance with ISO14001 requirements. Our cleaning contract requires the use of bio-degradable chemicals and we have specified eco-friendly paint is used in all decorating contracts. Our catering contract specifies Fair Trade items to be stocked and locally sourced, with healthy food options offered in the refectories.

17 Travel and Minibuses

All staff and students are encouraged to use public transport to travel to and from College and between sites. Students are given information on discounts and free travel is available for most students on public transport. Any educational visits into London use public transport. All staff travel must be by the most economical and efficient method. Staff are asked to car share where possible, particularly between sites.

We have provided 45 new bicycle stands at Harrow-on-the-Hill campus in compliance with London Borough of Harrow's planning requirement and BREEAM excellent obligations. Staff and students are encouraged to cycle, walk or use public transport particularly at Harrow-on-the-Hill, as part of the Travel Plan for the new building. Cycling is also encouraged on our Green Travel Day, assisted by the London Cycling Campaign who gave cycling hints and tips, a free bike maintenance check, new bicycles to be tried out, free security marking by the Metropolitan police and advice about safe cycling routes to college, plus free hot drinks too!

The minibuses are well maintained and are used particularly by the Sports Department and LLDD students. The mileage is logged as is the diesel usage and 2 minibuses are kept at each site to minimize driving between sites. Our minibus diesel usage is minimal with 1,018 litres of diesel being used in 2016 at a cost of £1,329 compared with 1,583 litres of diesel in 2015 at a cost of £1,993. This does not add significantly to our overall carbon emissions, compared with electricity and gas usage. However we will have to consider upgrading to electrical vehicles in the future to further reduce our emissions and pollution.

18 Building Use

A record amount of almost £49,458 for external bookings was achieved for both sites in the last academic year, which is an increase of almost £10,000 from last year's record of £39,581. We now have a number of regular weekly bookings, when the College is less busy. Ad hoc/one off bookings are taken if we have rooms available to accommodate them. We now offer use of the dark room facilities at Harrow Weald and have also hosted several short term courses run by MIND in Harrow, plus Harrow Mencap held several day sessions during the summer for their clients. In the summer break we had a German Language School and the NCS Challenge, in both 2015 and 2016. Effective timetabling of courses to keep students (and staff) to one Campus also saves on travel and time.

19 Conclusion

We have achieved our Key Performance Indicator objectives of reaccreditation for both ISO14001 and the Carbon Standard, with excellent scores this year. We will be audited for the new, more rigorous ISO14001 (2015) standard in 2017/18 and we aim to be accredited for this, as ISO14001 is often a condition of achieving funding and for BREEAM Excellent accreditation. We are in the process of learning how best to utilize our new facilities to continually improve the environmental sustainability of the College in line with our ISO14001 targets and objectives.

2016/7 was a challenging year as we had to meet the BREEAM Excellent requirements for the new Health & Social Care building and undertake rigorous due diligence procedures for the merger with Uxbridge College. We intend to build on the many excellent achievements of Harrow College in the initial year of integration with Uxbridge College.