

**HARROW COLLEGE FURTHER EDUCATION CORPORATION  
MINUTES OF THE SPECIAL MEETING OF THE  
SEARCH & DEVELOPMENT COMMITTEE**

**TUESDAY 15 JULY 2008**

**1. PRELIMINARY PROCEDURAL MATTERS**

**1.1 Attendance & Apologies for Absence**

**Members Present:** Marie Harrison (Chair)  
Tony Medhurst (Principal)  
Jayshree Radia

**In Attendance:** Jayne Chaplin (Clerk)

**Apologies:** Clifford Hurst

**1.2 Declarations of Interest**

There were no declarations of interest.

**2. CORPORATION MEMBERSHIP**

**2.1 Corporation Vacancies Report**

Members were advised at the June 11 2008 Committee meeting that the Principal had a meeting scheduled to meet a candidate in respect of the fourth Corporation vacancy in the category of independent member.

It was reported that the candidate, Mr Patrick O'Dwyer, had been put forward by Harrow Council for consideration and that a meeting with the Principal had subsequently taken place.

Members were reminded that:

2.1.1 In making its decision, the Committee needed to take into account the Skills, experience and expertise required for the role.

2.1.2 With regard to desirable/essential relevant skills, experience and expertise, it appears, based on the last skills audit undertaken and the expertise "lost" resulting from the recent or impending departure of other members other members that the preferable skills/expertise required from potential new members to complement the current Corporation membership, include:

- Education, training & quality
- Audit
- Estates/Property
- Human Resources

The skills, expertise and experience of Mr O'Dwyer were considered and, after detailed consideration, it was **RESOLVED** to:

2.1.3 **NOTE** the report.

2.1.4 **RECOMMEND** that the Corporation **APPROVE** the **APPOINTMENT** of:

- Mr Patrick O'Dwyer in the category of external (independent) member for a four-year term of office from 15 July 2008.

On behalf of the members, the Chair thanked the Principal and the Clerk for their efforts in putting forward the selection of candidates, the calibre of which it was considered had been of very good quality.

### **3. ANY OTHER BUSINESS**

#### **3.1 Further Corporation vacancies**

Members were advised that notification had been received that Councillor John Cowan had ceased his membership and that the Council had put forward another individual to succeed him.

It was noted that the College had declined the Council's proposed nominee on the grounds of conflict of interest as the individual had also been put forward for membership of a neighbouring College's Corporation and that alternative nominee had been invited.

There was a discussion of the nature of future candidates that would be desirable and it was agreed that candidates with possessing a political background would complement the Corporation's existing skills, experience and expertise.

### **4. DATE OF NEXT MEETING**

**Wednesday 12 November 2008 @ 5.30pm, Harrow Weald Campus.**

*M. Hamman  
12/11/2008*