

HARROW COLLEGE CORPORATION: MEMBER PROFILES



PAT CARVALHO – Pat started out in FE in 1991 and has been a senior manager for the last 16 years first at the College of North West London before joining Harrow College as the Vice Principal for Curriculum and Quality in 2009 prior to her appointment as Principal. In that time Pat was the College nominee leading the College to a ‘Good’ Ofsted rating in April 2013 as well as the reaccreditation of the Enhanced Matrix Award and successful QAA (HE) inspection. She has also overseen the developed significant partnerships for the College and introduced new curriculum areas. She is keen to develop an entrepreneurial mind-set in students and staff and sees this as a key component to improving outcomes and progression of student. She is an active member of the local authority’s SEND Strategy Group and on behalf of the West London Principals Group; and was recently elected as the FE representative on the West London Alliance Economic Prosperity Board.

Pat is committed to ensuring the College becomes outstanding, not just in terms of quality, but by ensuring it is responsive to the needs of the different stakeholders in Harrow and surrounding boroughs.

Appointed: August 2015
Committees: Property, Resources, Search & Development, Learner Voice
Position: Principal & Chief Executive

TRACEY CRITCHLEY - After learning BSL in evening classes at Weald Campus, Tracey initially started work at Harrow College as a full-time volunteer supporting D/deaf learners in September 2001. After formally joining the CSU in January, 2002, she progressed from being a full-time Communicator, to Student Co-ordinator and then co-ordinating the unit and the ACL Deaf Studies programmes. In addition, Tracey is part of the Safeguarding team, a regular contributor to the HR Focus Group and is working towards gaining the DtLLS qualification.

Tracey is committed to enhancing the Harrow College experience and development for learners, colleagues and external partners and visitors and to further increasing our reputation through expansion of programmes and awareness of effective inclusion.

Appointed: March 2014
Committees: Audit, Learner Voice
Position: Staff (Support) Board Member



NICK DAVIES - Nick is a senior Police Officer based in the London Borough of Brent with responsibility for a wide range of policing operations which include Neighbourhood Policing, Counter Terrorism, Victim Satisfaction and Police Confidence. His 26 year career in the force has been served in Westminster, Barnet, Harrow and Brent Boroughs. He is a member of the command team for the Wembley Stadium with responsibility for Security Co-ordination.

Nick has been a Governor at Harrow College for 4 years and has served on a number of committees including Resources, Chair of Student Voice and as the designated Safeguarding Governor. He took

over as Chair in October 2013. He has worked in a number of partnerships across London to understand and realise the diverse needs of students and communities. His operating principle as Chair is to provide clear direction through visible, approachable leadership and leading by example. He is committed to a governance ethos of rigorous challenge in a constructive and professional environment.

He is committed to ensuring that the governing body gives the support and encouragement to the Principal and senior leadership team so that in their turn they are best able to help Harrow College students achieve their full potential both academically and in extra curricula activities such as sport and the arts, so they can move on to further/higher education and employment with confidence and every chance of success.

Appointed: October 2014 (re-appointed)
Committees: Property, Resources, Remuneration Search& Development
Position: Independent Board Member
Other positions: Corporation Chair



MARK EASTWOOD - Mark has over ten years of audit and senior management experience working for global organisations across various industries, including banking, travel, pensions and technology.

Educated in South Africa, Mark got his first job in banking before returning to London where he joined American Express working in the Finance department. Having gained experience managing teams within a shared services environment, Mark joined the Internal Audit department. He was responsible for audits throughout Europe, Africa and the Middle East especially within emerging markets in the region. While at American Express, Mark migrated finance activities from Europe and led re-engineering initiatives to enhance processes. In order to grow and widen his experience, Mark took the opportunity to join Friends Provident as Deputy Head of Internal Audit where he was responsible for building and developing a new internal audit function. Having gained enhanced leadership and strategic management skills, Mark joined Premier Foods where he managed the internal audit department, building the reputation of the function across head office and factory sites throughout the UK. In need of a new challenge and an opportunity to build and develop a new internal audit team, Mark joined Rackspace in June 2011 where he is Director of Internal Audit, responsible for the international markets across Europe, Middle East and Far East including Australia and New Zealand. Mark has gained valuable experience working for a start-up and in an entrepreneurial and highly fast paced environment.

He has been a Governor at Harrow College for 3 years and is the Vice Chair of the Corporation as well as a member of the Remuneration Committee and Chair of the Audit Committee. Additionally, Mark is the Managing Director and Chair of the Board of Directors for Unity Arts Trust, a Chichester based provider of studios and mentoring to local artists and craft-makers. Also, he is an independent Governor at the University for the Creative Arts.

Appointed: October 2011
Committees: Audit (Chair), Remuneration
Position: Independent Board Member

Other positions: Corporation Vice Chair

SANDRA ERNSTOFF - Sandra, has worked in education and the public sector for most of her career. She is a qualified accountant and is currently working as Project Director at the Education Funding Agency working on building new schools.

Sandra has been a local councillor and worked in local education authorities up to a Deputy Director level. She is a specialist member of the Special Education and Disabilities Tribunal and serves on two school governing bodies. She is married with a daughter.

Sandra has been a Governor at Harrow College for 6 years. She is the former Chair of the Corporation, stepping down from the role October 2013. She has served on a number of committees and is currently the Chair of the Property Committee and a member of the Resources Committee.

Appointed: July 2012 (re-appointed)
Committees: Resources, Property (Chair)
Position: Independent Board Member

AJAY MODHA – Ajay is a College student studying his second year BTEC Level 3 Extended Diploma in Business. He has been a member of the Student Council prior to becoming a Governor and is a member of the Enterprise Society. In his role as governor he attends Learner Voice Committee meetings and contributes to Student Council. Ajay is planning to continue his studies in business at university and has ambitions for starting his own business.

Appointed: October 2015
Committees: Learner Voice
Position: College Student

JOHANNA MORGAN - As Education Professional Lead for Harrow Council Johanna brings to the Board considerable local government experience across a range of complex strategy and policy areas providing insight, analysis and assessment of the long term strategic impact for the education landscape in Harrow.

Appointed: October 2015
Committees: Curriculum, Quality & Standards
Position: Independent Board Member



STEVE OWEN- Steve is a Relationship Director at Barclays with 26 years' experience of working in the Bank. Currently, he is working in the education and embassies sector providing banking solutions to a portfolio of clients.

He has a long standing association with Harrow College, initially as a student and now in his role as a governor, having joined the Board almost 4 years ago. In addition to his role as Vice Chair of the Corporation, Steve is also the Chair of the Resources, Property and Remuneration Committees.

A keen runner in his spare time, having competed a marathon in 2013, with numerous half marathon under his belt, Steve is also a keen footballer who continues to turn out for Old Vaughanians FC at the weekend. Steve is married with four children'

Appointed: July 2014 (re-appointed)
Committees: Resources (Chair), Remuneration (Chair), Property
Position: Independent Board Member



SACHIN SHAH - Sachin is a former student and former student representative on the corporation board of the College. He is a Harrow Councillor and former cabinet member for Finance at the Council. Sachin currently works for the Children's Society in the campaigns team and have previously worked in the campaigns teams at Royal College of GPs, Parkinson's UK and Leonard Cheshire Disability.

In those roles, Sachin has represented the views of disabled people and children to the government to make sure that government policy does not harm the most vulnerable in the UK. As a Councillor, he has chaired many committees, including the Council's audit committee and as cabinet member for finance, understands the pressures of setting budgets in times of cuts.

Sachin has been a Governor for around 18 months and has served on Resources Committee and the Search and Development committee.

Sachin is committed to driving up standard at the College and as a former pupil is keen to ensure the voice of the learner rings loud at all levels of management.

Appointed: July 2012
Committees: Resources, Search & Development
Position: Independent Board Member



KETAN SHETH - Ketan is a councillor in the London Borough of Brent. He is a lawyer by profession and sits on a number of public bodies, including as a Chairman of the Valuation Tribunal for England.

Ketan has been a Governor for 5 years and serves on the Audit Committee and the Curriculum, Quality and Standards Committee.

He passionately believes in the Corporation continuing to providing a high quality academic and vocational education to all the learners within our community

Appointed: July 2013 (re-appointed)
Committees: Audit, Curriculum, Quality & Standards
Position: Independent Board Member

YUKSAN WANG – Yuksan is a College student studying his second year BTEC Level 3 Extended Diploma in Applied Science. In his role as governor he attends the Learner Voice Committee meetings as well as contributing to Student Council. He has ambitions to study physics at university.

Appointed: October 2015
Committees: Learner Voice
Position: Student Member

ELIZABETH WARRINER - Liz Warriner retired from her role as HMI Learning and Skills in June 2012. She joined the Adult Learning Inspectorate(ALI) in 2002 after a career spanning education at all levels and software development in industry and became an HMI in 2007 when the ALI merged with Ofsted. She has led and participated in a wide range of inspections, in locations ranging from the Scilly Isles to Newcastle. Her expertise includes work based learning, colleges, adult and community learning and local authority safeguarding inspections. In 2009 she was the National Point of Reference for ICT in Ofsted and has contributed to many surveys researching and recording good practice.

After graduating from Surrey University with a degree in acoustical engineering (BMus Tonmeister) in 1974, she spent a year working as a programmer for ITT before beginning her educational career teaching, maths and music, rising to Head of Physics . In 1986, an OU postgraduate diploma in Microprocessors and product design led to research and development roles as a software engineer for McDonnell Douglas and Crosfield. She returned to teaching as a senior lecturer in West Herts College, where she became head of Computer Studies in 1994, developing new areas including NVQ courses and access programmes, and achieving MSc in Computing for Commerce and Industry in 1996. Further periods in industry followed, managing teams of engineers developing medical messaging, retail systems and claims management software. Immediately before joining the ALI, she was a senior lecturer in the University of Bedfordshire in Luton, teaching relational database management and system design to Masters' students and developing a course sponsored by the ESF for Vauxhall workers facing redundancy. She is a chartered software professional and a member of the Chartered Management Institute.

Since retiring, she has rediscovered the joy of music making, which was interrupted by the demands of an inspector's life.

Liz joined the Board In July 2013 and in addition to serving on the Curriculum, Quality and Standards Committee she is also the lead Governor for Safeguarding.

Appointed: July 2013
Committees: Curriculum, Quality & Standards
Position: Independent Board Member
Other positions: Lead Governor for Safeguarding



ANTONIO WEISS - Antonio is a business writer and management consultant. His previous book, Key Business Solutions, published by Financial Times Press, was shortlisted for the Chartered Management Institute Management Book of the Year Award 2013, featured as a WHSmith Business Bestseller, and has been translated

into several languages across the globe. He also writes regularly for newspapers and journals and presents at conferences on economic, business and political issues. As a consultant, he has advised public and private sector bodies on major strategy, capability building and performance improvement issues; Antonio has a particular focus on the NHS through his work as a Project Manager at the UK's leading public service specialist consultancy, 2020 Delivery.

After originally joining as a co-opted member of the Curriculum, Quality & Standards Committee in 2009, Antonio was appointed to the Corporation in 2011. He is now Chair of the Curriculum, Quality & Standards and Learner Voice committees.

Antonio is also Vice-Chair and Secretary of Harrow West Labour Party, and lives in Harrow-on-the-Hill. He holds a Bachelor's degree (First Class) and Master's degree (Distinction) in History from the University of Cambridge.

Appointed: December 2011
Committees: Curriculum, Quality & Standards (Chair), Learner Voice (Chair)
Position: Independent Board Member



MUMTAZ VAN DER VORD - Mumtaz is the Section Head for ESOL, English and Maths at Harrow College where she manages a very successful ESOL, Basic Skills and Outreach provision. She received my first teaching qualification in 1996 and has been teaching since 1997.

Mumtaz has a Master in Education from Sheffield University and a PGCE from Huddersfield University and possesses a wide variety of teaching and management experience across a variety of education sectors including Local Authority (Sheffield City Council) and charitable training organisations (British Refugee Council). She has Fellow status with the IfL which is the highest membership allocation, and has also gained QTLS.

Mumtaz is passionate about the college's well-being which she attributes to putting teachers and students first.

Appointed: November 2014 (re-appointed)
Committees: Curriculum, Quality & Standards, Search & Development
Position: Staff (Academic) Board Member